



GOVERNMENT WOMEN PG COLLEGE KANDHLA (SHAMLI) - 247775

(NAAC accredited Grade 'B' with CGPA 2.45)

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Institute Development Plan (IDP) for the academic year 2026-27

This Institute Development Plan (IDP) for the academic year 2026-27 outlines a comprehensive roadmap for enhancing the quality of education, research capabilities, infrastructure development, and overall institutional excellence. Internal Quality Assurance Cell (IQAC) have developed this plan based on thorough analysis of current institutional status, stakeholder feedback, and alignment with national education policies including NEP 2020.

The plan encompasses strategic initiatives across various key domains: Academic Excellence, Infrastructure Development, Faculty Enhancement, Student Support Services, Research and Innovation, Industry-Academia Collaboration, Community Engagement, and Quality Assurance mechanisms.

Key Highlights:

- Implementation of outcome-based education with emphasis on skill development
- Digital transformation initiatives including smart classrooms and learning management systems
- Comprehensive faculty development programs
- Enhanced research infrastructure and innovation ecosystem
- Strengthened industry partnerships and placement support
- Community outreach programs aligned with sustainable development goals

Institutional Vision and Mission Alignment

Vision Statement

To emerge as a premier government institution fostering holistic education, cutting-edge research and societal transformation through excellence in teaching, learning, extra-curricular activities and community engagement.

Mission Statement

- Provide quality higher education accessible to all sections of society

- Foster critical thinking, innovation, and entrepreneurial mindset among students
- Promote research and development activities addressing societal challenges
- Build strong industry-academia partnerships for enhanced employability
- Contribute to national development through knowledge creation and dissemination

Core Values

- **Excellence:** Commitment to highest standards in all endeavors
- **Integrity:** Ethical practices and transparency in operations
- **Inclusivity:** Equal opportunities for all stakeholders
- **Innovation:** Encouraging creative thinking and novel solutions
- **Social Responsibility:** Contributing to community welfare and national progress

Current Institutional Status Analysis

Strengths

1. Adequate basic infrastructure and library facilities
2. Active student participation in co-curricular, extension and sports activities
3. NAAC accreditation with scope for improvement
4. NIRF participation

1.1 Areas for Improvement

1. Limited research output and publication record
2. Inadequate industry collaboration and placement support
3. Need for technology upgradation in classrooms and laboratories
4. Insufficient international exposure and collaborations
5. Limited entrepreneurship development programs

1.2 Opportunities

1. Growing demand for quality higher education in the region
2. Government initiatives supporting educational excellence

3. Digital education platforms enabling innovative pedagogy

1.3 Challenges

1. Competition from private institutions and emerging universities
2. Faculty recruitment and retention challenges
3. Rapidly changing technology and curriculum requirements
4. Student diversity requiring differentiated learning approaches

1.4 Strategic Development Goals

Goal 1: Academic Excellence and Curriculum Innovation

Objectives:

1. Implement outcome-based education (OBE) across all programs
2. Integrate emerging technologies requirements
3. Enhance pedagogical practices through innovative teaching methods
4. Establish continuous assessment and improvement mechanisms

Key Initiatives:

- Regular assessment and evaluation system
- Use of smart classes and other ICT tools
- Academic-based co-curricular activities

1.4 Goal 2: Infrastructure Development and Modernization

Objectives:

1. Upgrade existing laboratories with modern equipment
2. Establish smart classrooms with interactive learning tools
3. Develop green and sustainable campus infrastructure
4. Create dedicated spaces for research and innovation activities

Key Initiatives:

- Construction of multi-purpose hall under PM-USHA project
- Infrastructure renovation under PM-USHA project
- Campus-wide Wi-Fi enhancement and digital infrastructure
- Strong sports infrastructure

1.5 Goal 3: Faculty Development and Capacity Building

Objectives:

1. Enhancement of professional development programme
2. Promote research culture and publication activities

Key Initiatives:

- Regular engagement in various faculty development programs (FDPs)
- National conference participation support

1.6 Goal 4: Student Support and Holistic Development

Objectives:

1. Provide comprehensive academic and career guidance
2. Enhance employability through skill development programs
3. Foster entrepreneurial mindset and innovation culture
4. Support overall personality development and leadership skills

Key Initiatives:

- Promotion of Career Guidance and Placement Cell
- Industry-relevant certification courses and workshops
- Entrepreneurship development programs
- Soft skills training and personality development sessions
- Student counseling and mentoring services

2 Resource Allocation and Budget Planning

2.1 Funding Strategy

1. **Government Grants:** Primary funding through state government allocations
2. **PM-USHA Implementation:** Access Pradhanmantri Uchchatar Shiksha Abhiyan funds for strategic initiatives

3 Quality Assurance and Monitoring Framework

3.1 IQAC Role and Responsibilities

1. **Strategic Planning:** Develop and review institutional development plans
2. **Quality Monitoring:** Establish metrics and conduct regular assessments
3. **Stakeholder Engagement:** Facilitate feedback from students, faculty, and alumni
4. **Compliance Management:** Ensure adherence to regulatory and accreditation requirements
5. **Continuous Improvement:** Identify gaps and implement corrective measures
6. **Faculty Promotion :** Ensure timely faculty promotion through Samarth portal

3.2 Key Performance Indicators (KPIs)

3.3 Monitoring and Evaluation Mechanism

1. **Quarterly Reviews:** Department-wise progress assessment and issue resolution
2. **Annual Evaluation:** Complete review of IDP implementation and outcome assessment
3. **Feedback Systems:** Continuous collection of stakeholder feedback for improvements

4 Stakeholder Engagement Strategy

4.1 Internal Stakeholders

1. **Students:** Regular feedback sessions, student representative committees, grievance redressal
2. **Faculty:** Research support, professional development opportunities,
3. **Administrative Staff:** performance incentives, career advancement paths

4.2 External Stakeholders

1. **Alumni Network:** Alumni association meetings
2. **Government Bodies:** Compliance reporting, scheme utilization, policy feedback, funding
3. **Local Community:** Outreach programs, social initiatives,

5 Sustainability and Future Roadmap

5.1 Environmental Sustainability

1. Implementation of green campus initiatives
2. Waste management programs
3. Water conservation
4. Carbon footprint reduction through sustainable practices

5.2 Financial Sustainability

1. Diversification of funding sources and revenue generation
2. Efficient resource utilization and cost optimization

5.3 Academic Sustainability

1. Faculty development and training planning
2. Research culture establishment and knowledge creation
3. Technology integration and digital transformation
4. Skill enhancement

Conclusion

This Institute Development Plan 2026-27 represents our commitment to transforming our government college into a center of excellence in higher education. Through strategic planning, stakeholder engagement, and systematic implementation, we aim to achieve significant improvements in academic quality, infrastructure, faculty capabilities, and student outcomes.

The success of this plan depends on the collective efforts of all stakeholders, continuous monitoring and evaluation, and adaptive management approaches. As IQAC members, we are committed to ensuring effective implementation and achieving the outlined objectives within the specified timeline.

We believe that this comprehensive development plan will position our institution as a leading government college, contributing significantly to regional development and national progress through quality education, research, and community engagement.

Approved by:

IQAC Committee :


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